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A book worth reading for all ssb aspirants, it really helps you in knowing how you think and assessing your personality for the armed forces

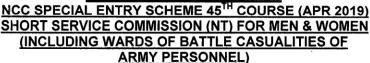
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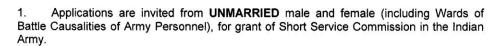
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Nice Book

# JOIN INDIAN ARMY





# 2. Eligibility.

- (a) Nationality. A candidate must either be: (i) A citizen of India, or (ii) A subject of Bhutan, or (iii) A subject of Nepal, or (iv) A Tibetan refugee who came over to India before the 1st of January 1962 with the intention of permanently settling in India or (v) A person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka and East African countries of Kenya, Uganda, the United Republic of Tanzania, Zambia, Malawi, Zaire and Ethiopis and Vietnam with the intention of permanently settling in India provided that a candidate belonging to categories (ii), (iii), (iv) and (v) above shall be a person in whose favour a certificate of eligibility has been issued by the Government of India. Certificate of eligibility will, however, not be necessary in the case of candidates who are Gorkha subjects of Nepal.
- (b) Age Limit. For NCC candidates (including wards of Battle Casualties) 19 to 25 years as on 01 Jan 2019 (born not earlier than 02 Jan 1994 and not later than 01 Jan 2000, both dates inclusive).

Note:- The date of birth accepted by this office is that entered in the Matriculation or an equivalent examination certificate. No other document relating to age will be accepted and no subsequent request for its change will be considered or granted.

IMPORTANT NOTE. Candidates must note that they can appear for ONLY one of the SSB interview, either SSC (NT)-109 Course (Apr 2019) /SSC (NT) (Women)-23 Course (Apr 2019) as CDSE candidate OR NCC Spl Entry-45 Course (Apr 2019). A declaration to this effect needs to be filled and submitted alongwith the application form by the candidate at the time of SSB interview, as per format available with online application form.

# (c) Educational Qualification and other Criteria

# (i) For NCC 'C' Certificate Holders.

- (aa) Educational Qualification. Degree of a recognized University or equivalent with aggregate of minimum 50% marks taking into account marks of all the years. Those studying in final year are also allowed to apply provided they have secured minimum 50% aggregate marks in the first two/three years of three/four years degree course respectively. Such students will need to secure overall aggregate of minimum 50% marks if selected in interview, failing which their candidature will be CANCELLED.
- (ab) <u>Service in NCC</u>. Should have served for minimum two academic years in the senior Division/Wing of NCC.

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Note 1. Candidates who have passed the graduation degree course must produce the proof of passing the degree course by 1<sup>st</sup> of Apr 2019 to the Directorate General of Recruiting, failing which their candidature will be cancelled.

Note 2. The candidates studying in the final year of graduation must submit the proof of their passing the graduation degree Exam by 1<sup>st</sup> of Apr 2019 to the Directorate General of Recruiting, failing which their candidature will be cancelled. Those who are not able to produce the degree certificate/provisional degree by the specified date will be inducted on Additional Bond Basis only on submission of proof of their passing graduation degree exam to the Directorate General of Recruiting by the above specified date.

- (ii) <u>For Ward of Battle Casualties of Army Personnel</u>. The vacancies under wards of battle casualties are available to wards (unmarried sons and daughters including legally adopted) of Battle casualties specified as:-
  - Killed in action.
  - (II) Died of wound or injuries (Other than self-inflicted).
  - (III) Wounded or Injured (Other than self-inflicted).
  - (IV) Missing
  - (aa) <u>Educational Qualification</u>. Degree of a recognized University or equivalent with aggregate of minimum 50% marks taking into account marks of all the years.
  - (ab) NCC 'C' certificate NOT required for Wards of Battle Casualties.
  - (ac) <u>Eligibility for wards of battle casualties and details of documents to be provided in the application form are as under:-</u>

(aaa) The "Battle Casualty" certificate No. issued by MP Dte/ Respective Regimental Records and vetted by AG/MP-5D certifying that the parent has been killed/wounded/reported missing in action,

(aab) A copy of MP Dte / Respective Regimental Records Part II Order No. notifying injuries and being classified as "Battle Casualty".

(aac) Relationship Certificate No. issued by MP 5 & 6 /Respective Regimental Records.

Note. Applications will be submitted online by ward of battle casualties with details of documents mentioned as at Para 9 (j) below. However, they will carry all documents at the time of SSB in original. Incomplete documents will be summarily rejected by the Selection Centre and No representation in this regard will be entertained or replied.

# 3. Vacancies.

- (a) NCC MEN. 50 (45 for General Category and 05 for Wards of Battle Casualties of Army personnel only).
- (b) NCC Women. 05 (04 for Women general category and 01 for Wards of Battle Casualties of Army personnel only).

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# 4. Terms and Conditions of Service.

- (a) <u>Tenure of Engagement</u>. Officers will be required to serve for ten years extendable by a further period of four years, subject to their performance having been found fit for extension of tenure and having given option for the service. Male Officers who are willing to continue services in Army after the expiry of 10 years in Short Service Commission may, if eligible and suitable in all respects, be considered for Grant of Permanent Commission in accordance with the relevant rules.
- (b) <u>Period of Probation</u>. An officer will be on probation for a period of 6 months from the date he/she receives his/her commission. If he/she is reported on within the probationary period as unsuitable to retain his/her commission, his/her services may be terminated any time whether before or after the expiry of the probationary period.
- (c) Ante Date Seniority: No ante date seniority will be granted.
- (d) <u>Termination of Commission</u>. An officer granted Short service commission will be liable to serve for ten years but his Commission may be terminated at any time by the Government of India for:-
  - (i) Misconduct or if his/her services are found to be unsatisfactory, or
  - (ii) On account of medical unfitness, or
  - (iii) If his/her services are no longer required, or
  - (iv) If he/she fails to qualify in any prescribed test or course.
  - (v) An officer may on giving 03 months notice be permitted to resign his/her commission on compassionate grounds of which the Government of India will be the sole judge. An officer who is permitted to resign his/her commission on compassionate grounds will not be eligible for terminal gratuity.
- (e) Reserve Liability. SSC Officers on release before or expiry of contractual length of service will carry reserve liability to serve the Army for five years plus two years on voluntary basis or up to the age of 37 years for women and 40 years for men whichever is earlier.

# 5. Training. Duration of training is 49 weeks at OTA, Chennai.

- (a) Selected candidates will be detailed for training at OTA, Chennai according to their position in the final order of merit, up to the number of available vacancies, subject to meeting all eligibility criteria.
- (b) Candidates will neither be allowed to marry during the period of training nor will he/she be allowed to live with parents/Guardians. Candidates must not marry until they complete the full training at the Officers Training Academy. A candidate, who marries subsequent to the date of his/her application, though successful at the Services Selection Board interview or medical examination, will not be inducted for training. A candidate if he/she marries, while under training, shall be discharged and will be liable to refund all expenditure incurred on him/her by the government. It is also applicable to the wards of Battle Casualties of Army Personnel

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- (c) All candidates who successfully complete Pre-Commission training at Officers Training Academy, Chennai will be awarded "Post Graduate Diploma in Defence Management and Strategic Studies" by University of Madras.
- (d) <u>Cost of Training</u>. The entire cost of training at OTA is at Government expense. In case the cadet is withdrawn from training academy due to reasons other than medical ground or the reasons not beyond his/her control, he/she will be liable to refund cost of training @ Rs. 10,247/- per week till Jul 2018, thereafter a yearly escalation of 8% p.a. will be calculated on the Per Capita Cost of Training for each ensuing year (or as notified from time to time) for the period of his stay at OTA, Chennai.
- 6. The final allocation of Arms/Services will be made prior to passing out of gentleman cadets/Lady cadets from OTA.

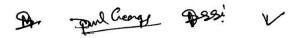
# 7. Promotion Criteria and Salary Structure.

# (a) Promotion Criteria.

Rank	Promotion Criteria
Lieutenant	On commission
Captain	On completion of 2 years
Major	On completion of 6 years
Lt Colonel	On completion of 13 years
Colonel (TS)	On completion on 26 years
Colonel	
Brigadier	
Major General	
Lt General/HAG Scale	On selection basis subject to
HAG + Scale	fulfillment of requisite service
(*Admissible to 1/3rd of total	conditions
strength of Lt General)	
VCOAS/Army Cdr / Lt Gen	
(NFSG)	
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# (b) **Pay**.

Rank	Level	(Pay in Rs.)
Lieutenant	Level 10	56,100 - 1,77,500
Captain	Level 10 B	61,300 - 1,93,900
Major	Level 11	69,400 - 2,07,200
Lieutenant Colonel	Level 12A	1,21,200 - 2,12,400
Colonel	Level 13	1,30,600 - 2,15,900
Brigadier	Level 13A	1,39,600 - 2,17,600
Major General	Level 14	1,44,200 - 2,18,200
Lieutenant General HAG Scale	Level 15	1,82,200 - 2,24,100
Lt Gen HAG+Scale	Level 16	2,05,400 - 2,24,400
VCOAS/Army Cdr/ Lieutenant	Level 17	2,25,000/-(fixed)
General (NFSG) COAS	Level 18	2,50,000/-(fixed)



(c) <u>Military Service Pay (MSP)</u>. MSP to the officers from the rank of Lt to Brig Rs 15,500/- p.m. fixed.

# (d) Fixed Stipend for Cadet Training:-

Stipend to Gentlemen or Lady Cadets during the entire duration of training in Service academies i.e. during training period at IMA and OTA.

\* On successful commissioning, the pay in the Pay Matrix of the Officer Commissioned shall be fixed in first Cell of Level 10 and the period of training shall not be treated as commissioned service and arrears on account of admissible allowances, as applicable, for the training period shall be paid to cadets.

# (e) Qualification Grant.

- (i) <u>Qualification Grant</u>. Final order on the issue is yet to be issued by the Govt. Hence the information will be provided after receipt of Govt order on the issue.
- (ii) Flying allowance. The Army Aviators (Pilots) serving in the Army Aviation Corps are entitled to flying allowances as under:-

Lieutenant and above	Level 10 and above	Rs 25,000/- p.m. fixed
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# (f) Other Allowances.

(a)	Dearness Allowance	Admissible at the same rates and under the same conditions as are applicable to the civilian personnel from time to time		
(b)	Kit maintenance allce	Subsumed into the newly proposed Dress Allowance i.e Rs 20,000/-per year		

(g) Depending upon rank and area of posting, officers posted to Field Areas will be eligible for the following Field Area allces:-

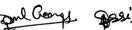
Rank	Level	HAFA	Fd Area Alice	Mod Fd Area Alice
Lieutenant and above	Level 10 and above	16900	10500	6300

# (h) High Altitude Allowance.

Rank	Level	CAT-I (PM)	CAT-II (PM)	CAT-III (PM)
Lieutenant and above	Level 10 and above	3400	5300	25000

(j) Siachen Allowance. Siachen Allowance will be Rs. 42,500/- per month.







(k) <u>Uniform allowance</u>. Subsumed into the newly proposed Dress Allowance i.e. Rs. 20,000/- per year.

# (I) Free Ration

- (i) In Fd Area to all Defence Officers.
- (ii) Defence officers posted in peace area to get Ration Money Allce (RMA) every month.

# (m) Transport Alice (TPTA).

Pay Level	Higher TPTA Cities (Rs. Per month)	Other Places (Rs. Per month)
10 and above	Rs. 7200+DA thereon	Rs. 3600+DA thereon

# Note.

- (I) <u>Higher Tpt Cities (UA).</u> Hyderabad, Patna, Delhi, Ahmadabad, Surat, Bengaluru, Kochi, Kozhikode, Indore, Greater Mumbai, Nagpur, Pune, Jaipur, Chennai, Coimbatore, Ghaziabad, Kanpur, Lucknow, Kolkata.
- (II) The allowance shall not be admissible to those service personnel who have been provided with the facility of Government transport.
- (III) Officers in Pay Level 14 and above, who are entitled to use official car, will have the option to avail official car facility or to draw the TPTA at the rate of Rs. 15,750+DA per month.
- (IV) The allowance will not be admissible for the calendar month(s) wholly covered by leave.
- (V) Physically disabled service personnel will continue to be paid at double rate, subject to a minimum of Rs. 2,250 + DA.
- (n) <u>Children Education Allowance</u>. **Rs. 2250/- per month** per child for two eldest surviving only. CEA is admissible from Nursery to 12<sup>th</sup> Classes.
  - (i) Reimbursement should be done just once a year, after completion of the financial year (which for most schools coincides with the Academic year).
  - (ii) Certificate from the head of institution where the ward of government employee studies should be sufficient for this purpose. The certificate should confirm that the child studied in the school during the previous academic year.

Note, In the case of allowances specific to Defence Forces, the rates of these allowances would be enhanced by 25% automatically each time the Dearness Allowance payable on the revised pay band goes up by 50% (Gol letter no. 1/(16)/2017/D(Pay/Services) dated 18 Sep 2017).

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Army Group Insurance Fund(AGIF). The Gentlemen/Lady cadets of OTA when in receipt of stipend are insured for Rs. 75 lac with effect from 01 Oct Those who get medically boarded out of Academy on account of disability, the disability cover provided for 100 percent disability will be Rs. 25 lac which is proportionately reduced up to Rs. 5 lac for 20 percent disability. However, for less than 20 percent disability, no disability benefit is eligible but an Ex Gratia Grant of Rs. 50,000/- will be paid. Disability due to alcoholism, drug addiction and due to the diseases of pre- enrolment origin will not qualify for disability benefit and Ex Gratia Grant. In addition, Gentleman/Lady cadet withdrawn on disciplinary grounds or as undesirable or voluntarily leaves the Academy will also not be eligible for disability benefits and Ex Gratia Grant. Subscription at the rate of Rs. 5,000/- will have to be paid in advance on monthly basis by the Gentlemen/Lady cadets who are in receipt of stipend and will become members of the main Army Group Insurance Scheme as applicable to regular Army Officers.

# 9. HOW TO APPLY.

- (a) Applications will only be accepted online on website <a href="https://www.joinindianarmy.nic.in">www.joinindianarmy.nic.in</a> No offline applications will be accepted.
- (b) Open the website www.joinindianarmy.nic.in
- (c) Click on Officers Entry 'Apply/Login' and then click 'Registration'.
- (d) Follow onscreen instructions for registration. Fill online Registration after reading instructions very carefully. After registration, your profile will open. Click on 'Apply Online' to process the application. A page 'Officers Selection-Eligibility' will open.
- (e) Your registration details will confirm your eligibility to apply. Click on 'Apply' and a page 'Application Form' will open. Proceed with the application as per onscreen instructions. Read onscreen instructions carefully and click 'Continue' to fill details under various segments i.e personal information, Communication details, Education details and details of previous SSB. 'Save & Continue' each time before you proceed to the next segment.
- (f) After filling details of last segment, you will move to a page 'Summary of Information' wherein you can check & edit entries you have made so far. Only after ascertaining the correctness of all your details click on 'Submit'. Candidates must click on 'Submit' each time they open the application for editing any details. The candidates will take out two copies of their application having Roll Number, 30 minutes after closure of online application.
- (g) The second copy of the printout of online application is to be retained by the candidate for his reference. There is no need to send any hard copy to Directorate General of Recruiting.
- (h) Applications of Candidates serving in the Armed Forces, duly countersigned by the Commanding Officer should be taken alongwith all other documents as stated above to the SSB as and when called for the same.

CANDIDATES ARE ADVISED TO READ THE NOTIFICATION CAREFULLY AND THEN FILL UP ONLINE APPLICATION FORM TO AVOID MISTAKES, AND THEREBY REJECTION OF APPLICATION.

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- Note 1. No changes to details submitted in online application can be made after closure of application. No representations in this regard shall be entertained.
- Note 2. CGPA/Grades must be converted into marks as per the formulae adopted by the concerned University for filling 'Marks obtained' columns in online application.
- (j) Documents to be carried to the Selection Centre by the candidates <u>duly self</u> <u>attested</u>:-
  - (i) One copy of the application form duly signed and self attested, photograph affixed.
  - (ii) Copy of Matriculation or equivalent certificate issued by the concerned Board of education (for proof of age) and Class X Marks Sheet.
  - (iii) Copy of 12th Class Certificate & Marks Sheet.
  - (iv) Copy of Graduation Degree/Provisional Degree.
  - (v) Copy of Marks Sheets of all years/semesters.
  - (vi) Copy of NCC 'C' Certificate (Not required from Wards of Battle Casualties).
  - (vii) Certificate regarding CGPA conversion to marks (as applicable) and aggregate percentage from the concerned University duly specifying the rules/conversion criteria/formula in this regard.
  - (viii) Certificate from the Principal/Head of the Institution stating that the candidate is in final year and his/her result will be declared by 1<sup>st</sup> of Apr 2019 (only for final year appearing candidates).
  - (ix) Declaration by the candidate of final year degree course that he/she will submit the proof of passing by 1<sup>st</sup> of Apr 2019 to Directorate General of Recruiting, failing which his/her candidature will be **cancelled**.
  - (x) The Wards of Battle Casualties will also submit the documents mentioned at Para 2 (c) (ii) (ac) in addition to the docus mentioned above.
  - Note 1. All above mentioned certificates are also required in Original. Originals will be returned after verification at the Service Selection Board itself.
  - <u>Note 2</u>. Candidates who do not carry the above documents for the SSB Interview, the candidature will be <u>CANCELLED</u> and they will not be allowed to attend SSB Interview. No representation will be entertained in this regard.
- (k) Candidates must submit only one application. Receipt of multiple applications from the same candidate will result in cancellation of candidature, and no representation will be entertained in this regard.

Note. Candidates withdrawn from IMA/OTA/Naval Academy/Air Force Academy on disciplinary ground are not eligible to apply.

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- 10. Selection Procedure. The selection procedure is as follows:-
  - Shortlisting of Applications. Integrated HQ of MoD (Army) reserves the right to fix cutoff percentage of marks for shortlisting of applications, without assigning any reason. After shortlisting of applications, the Centre allotment will be intimated to candidates via their email. After allotment of Selection Centre, candidates will have to log in to the website and select their SSB dates which are available on a first come first served basis, upto a specified date, as notified on website.
  - Only shortlisted eligible candidates will undergo SSB at Selection Centres, Allahabad(UP), Bhopal(MP), Bangalore (Karnataka) and Kapurthala (PB). Call up letter for SSB interview will be issued by respective Selection Centre on candidates' registered e-mail id and SMS only. Allotment of Selection Centre is at the discretion of Directorate General of Recruiting, IHQ of MoD (Army) and NO request for changes will be entertained in this regard.
  - Candidates will be put through two stage selection procedure. Those who clear Stage I will go to Stage II. Those who fail in stage I will be returned on the same day. Duration of SSB interviews is five days and details of the same are available on official website of Directorate General of Recruiting ie www.joinindianarmy.nic.in This will be followed by a medical examination for the candidates who get recommended after Stage II.
  - Candidates recommended by the SSB and declared medically fit, will be issued joining letter for training in the order of merit depending on the number of vacancies available.

### 11. Physical Standards.

- Height & Weight. The minimum acceptable height and weight for men is 157.5 cms with correlated weight and for women candidate is 152 cm and 42 kg. In case of candidates belonging to the North East and hilly. areas like Gorkhas, Nepalese, Assamese and Garhwalis, the height is relaxed by 5 cms and weight commensurate with reduced height. In case of candidates from Lakshadweep, the minimum acceptable height is reduced by 2cms.
- To pass fit, a candidate must be in good physical and mental health, free from any disability.
- Permanent Body Tattoos. For Tattoo policy please visit our website 'www.joinindianarmy.nic.in'.
- Prospective candidates are advised to exercise and keep themselves physically fit, in order to avoid any injury due to the rigorous physical training at Officers Training Academy. In order to be able to adjust to the regime at the Training Academy the candidates are advised to achieve following standards before joining, if finally selected:-
  - Running 2.4 km in 15 minutes
- Push Ups-13 Nos.

- (iii) Sit Ups-25 Nos.
- Chin Ups 6 Nos. (iv)

Rope Climbing 3-4 Meters.

- Medical Examination. A candidate recommended by the Service Selection Board will undergo a medical examination by a Board of Service Medical Officers. In addition women candidates will undergo Medical Examination by a lady Medical officer/lady specialist officer to rule out gynaecological disorders. There will be a female attendant present at the time of med examination in case the medical officer /specialist officer happens to be male. Only those candidates will be admitted to the academy who are declared fit by the Medical Board. The proceedings of the Medical Board are confidential and will not be divulged to anyone. However, candidates declared unfit by the Special Medical Board (SMB) will be intimated by the president of the SMB. The procedure for request for Appeal Medical Board (AMB) will also be intimated to the candidates. Unfit Candidates should report for AMB within a maximum period of 42 days from the date of SMB. President, Appeal Medical Board (AMB) will inform decision of Medical Board regarding 'Fitness' of candidates and procedure to appeal against the decision of AMB. Candidates must also note that Review Medical Board (RMB) will be granted at the discretion of DGAFMS based on the merits of the case and that RMB is NOT a right. Candidates will be considered medically fit only on receipt of the approved medical documents from Directorate General Medical Services. Pregnancy, if detected at any stage, after selection at SSB or during training will debar the female candidate from grant of commission.
- Note-1. Candidates are advised in their own interest to undergo a preliminary medical checkup for wax in ears, DNS, defective colour vision, overweight/underweight, piles, gynaecomastia, tonsillitis and varicocele before reporting for the SSB interview.
- Note-2. Directorate General of Recruiting has no role to play in any Medical Boards and procedure advised by the medical authorities will be strictly adhered to.
- 13. <u>Entitlement for Travelling Allowance</u>. Candidates appearing for SSB interviews for the first time for a particular type of **commission** shall be entitled for AC 3-Tier to and fro railway fare or bus fare including reservation -Cum-Sleeper Charges within the Indian Limits. Candidates who appear again for the same type of commission will not be entitled to travelling allowances on any subsequent occasion. For any query/clarification regarding admissibility or payment of travelling allowance, the candidates may directly approach the concerned Selection Centres.
- 14. Allotted SSB Centres will be available on website <a href="www.joinindianarmy.nic.in">www.joinindianarmy.nic.in</a> approx 2-3 weeks after last date of application.
- 15. MERIT LIST IT IS TO BE NOTED THAT MERE QUALIFYING AT THE SSB INTERVIEW DOES NOT CONFIRM FINAL SELECTION. MERIT LIST WILL BE PREPARED ON THE BASIS OF THE MARKS OBTAINED BY THE CANDIDATE AT SSB INTERVIEW. HIGHER EDUCATIONAL QUALIFICATIONS, PREVIOUS PERFORMANCES, ETC HAVE NO ROLE TO PLAY. THOSE IN THE MERIT LIST AND WHO COME WITHIN THE STIPULATED VACANCIES AND ARE MEDICALLY FIT WILL BE ISSUED JOINING LETTERS FOR PRECOMMISSIONING TRAINING AT OTA, CHENNAI.
- 16. On joining the Army, some of Personal Restrictions in Service will be imposed in accordance with Article 33 of Constitution of India as promulgated in the Army Act and Army Rules from time to time.

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- 17. <u>Aadhar Card</u>. All candidates recommended to join the training academy are required to have their Aadhar Card prior to joining training. Candidates are therefore advised to obtain their Aadhar Cards at the earliest.
- 18. <u>Change of Interview Dates</u>. Request for change of SSB interview date/centre will NOT be entertained or replied.
- NOTE 1:- Any ambiguity/false information/concealment of information detected in the certificates/documents/online application will result in cancellation of the candidature at any stage of selection.
- NOTE 2:- The candidate should have never been debarred from appearing in any examination by UPSC.
- **NOTE 3**:- The candidate should have never been arrested or convicted by a criminal court or involved in any case.
- NOTE 4:- For all queries regarding allotment of Selection Centres, date of interview, merit list, joining instructions and any other relevant information please visit our website <a href="www.joinindianarmy.nic.in">www.joinindianarmy.nic.in</a>. Queries will be replied ONLY through 'Feedback/Queries' option available on the Rtg website.
- NOTE 5:- PI read the Notification, Tickers on website, Joining Instructions and other instructions uploaded on the website thoroughly before submission of queries in 'Feedback/Query' on our website.
- NOTE 6:- In order to avoid last hour rush, and ensure timely response. Queries received upto 3 days prior to closing of online application will ONLY be entertained/replied.

ONLINE APPLICATION WILL OPEN ON 05 JUL 2018 AT 1200 HRS AND WILL CLOSE ON 02 AUG 2018 AT 1200 HRS

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4 January 2018

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★★★★★ Five Stars

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Nice Book